

Differences in sexual harassment/gender violence policies between NSF and NIH

Sexual harassment/gender violence reporting requirements (NSF's definitions for the italicized terms are listed below)		
	National Science Foundation	National Institutes of Health
A principal or co-principal investigator is placed on <i>administrative leave</i>	Required to report to the agency	Only if there is a status change in PI/co-PI
A principal or co-principal investigator has any <i>administrative action</i> relating to any <i>finding or determination</i>	Required to report to the agency	Only if there is a status change in PI/co-PI
A principal or co-principal investigator is under investigation for alleged violation of awardee policies	Required to report to the agency	Only if there is a status change in PI/co-PI
A principal or co-principal investigator is under investigation for alleged violation of codes of conduct, statutes, regulations, or executive orders relating to <i>sexual harassment, other forms of harassment, or sexual assault</i>	Required to report to the agency	Only if there is a status change in PI/co-PI
Sexual harassment/gender violence reporting and review process		
	National Science Foundation	National Institute of Health
Timeline	Must be submitted within 10 business days of institutional or civil finding	None
Process	<ul style="list-style-type: none"> Complaint reviewed using four criteria Consultation with organizational representative Decision about award 	None

NSF's definitions

Sexual harassment: May include but is not limited to gender or sex-based harassment, unwelcome sexual attention, sexual coercion, or creating a hostile environment, as set forth in organizational policies or codes of conduct, statutes, regulations, or executive orders.

Other forms of harassment: Non-gender or non-sex-based harassment of individuals protected under federal civil rights laws, as set forth in organizational policies or codes of conduct, statutes, regulations, or executive orders.

Finding or determination: The final disposition of a matter involving sexual harassment or other form of harassment under organizational policies and processes, to include the exhaustion of permissible appeals exercised by the principal or co-principal investigator or a conviction of a sexual offense in a criminal court of law.

Administrative leave or administrative action: Any temporary/interim suspension or permanent removal of the principal or co-principal investigator, or any administrative action imposed on the principal or co-principal investigator by the awardee under organizational policies or codes of conduct, statutes, regulations, or executive orders, relating to activities, including but not limited to the following: teaching, advising, mentoring, research, management or administrative duties, or presence on campus.